

Entry Qualification and Experience

- Holder of PhD in the field of Tourism and Hospitality Management from an accredited Higher Learning Institution with a GPA 4.0 or above.
- Holder of a Master Degree in the field of Tourism and Hospitality Management from an accredited Higher Learning Institution with a GPA 4.0 or above.
- Holder of a Bachelor Degrees in the field of Tourism and Hospitality Management from an accredited Higher Learning Institution (First class, or Upper second class, with a GPA 3.8 or above.
- Proof of sufficient publications in the areas of specialization and promotion letter to the rank of Senior Lecturer.
- Applicant must have working experience of not less than 5 years in teaching, research and publications.

**Post: Assistant Lecturer
Public Relations and Advertising - 2 Posts****Entry Qualification and Experience**

- Holder of a Master Degree in the field of Public Relations from an accredited Higher Learning Institution with a GPA 4.0 or above.
- Holder of a Bachelor Degrees in the field of Public Relations from an accredited Higher Learning Institution (First class, or Upper second class, with a GPA 3.8 or above.
- Applicant must have working experience of not less than 3 years in teaching, research and publications.

**Post: Assistant Lecturer
Mass Communication - 1 Post****Entry Qualification and Experience**

- Holder of a Master Degree in the field of Mass Communication from an accredited Higher Learning Institution with a GPA 4.0 or above.
- Holder of a Bachelor Degrees in the field of Mass Communication from an accredited Higher Learning Institution (First class, or Upper second class, with a GPA 3.8 or above.
- Applicant must have working experience of not less than 3 years in teaching, research and publications.

**Post: Assistant Lecturer
Sociology - 2 Posts****Entry Qualification and Experience**

- Holder of a Master Degree in the field of Sociology from an accredited Higher Learning Institution with a GPA 4.0 or above.
- Holder of a Bachelor Degrees in the field of Sociology from an accredited Higher Learning Institution (First class, or Upper second class, with a GPA 3.8 or above.
- Applicant must have working experience of not less than 3 years in teaching, research and publications.

**Post: Assistant Lecturer
Community Development - 3 Posts****Entry Qualification and Experience**

- Holder of a Master Degree in the field of Community Development from an accredited Higher Learning Institution with a GPA 4.0 or above.
- Holder of a Bachelor Degrees in the field of Community Development from an accredited Higher Learning Institution (First class, or Upper second class, with a GPA 3.8 or above.
- Applicant must have working experience of not less than 3 years in teaching, research and publications.

**Post: Assistant Lecturer
Public Health - 3 Posts****Entry Qualification and Experience**

- Holder of a Master Degree in the field of Public Health from an accredited Higher Learning Institution with a GPA 4.0 or above.
- Holder of a Bachelor Degrees in the field of Public Health from an accredited Higher Learning Institution (First class, or Upper second class, with a GPA 3.8 or above.
- Applicant must have working experience of not less than 3 years in teaching, research and publications.

**Post: Assistant Lecturer
Civil Engineering - 3 Posts****Entry Qualification and Experience**

- Holder of a Master Degree in the field of Science in Civil Engineering from an accredited Higher Learning Institution with a GPA 4.0 or above.
- Holder of a Bachelor Degrees in the field of Science in Civil Engineering from an accredited Higher Learning Institution (First class, or Upper second class, with a GPA 3.8 or above.
- Applicant must have working experience of not less than 3 years in teaching, research and publications.

**Post: Assistant Lecturer
Electrical Engineering - 3 Posts****Entry Qualification and Experience**

- Holder of a Master Degree in the field of Science in Electrical Engineering from an accredited Higher Learning Institution with a GPA 4.0 or above.
- Holder of a Bachelor Degrees in the field of Science in Electrical Engineering from an accredited Higher Learning Institution (First class, or Upper second class, with a GPA 3.8 or above.
- Applicant must have working experience of not less than 3 years in teaching, research and publications.

**Post: Assistant Lecturer
Language & Linguistics - 1 Post****Entry Qualification and Experience**

- Holder of a Master Degree in the field of Language & Linguistics from an accredited Higher Learning Institution with a GPA 4.0 or above.
- Holder of a Bachelor Degrees in the field of Language & Linguistics from an accredited Higher Learning Institution (First class, or Upper second class, with a GPA 3.8 or above.
- Applicant must have working experience of not less than 3 years in teaching, research and publications.

**Post: Assistant Lecturer
Geography - 3 Posts****Entry Qualification and Experience**

- Holder of a Master Degree in the field of Geography from an accredited Higher Learning Institution with a GPA 4.0 or above.
- Holder of a Bachelor Degrees in the field of Geography from an accredited Higher Learning Institution (First class, or Upper second class, with a GPA 3.8 or above.
- Applicant must have working experience of not less than 3 years in teaching, research and publications.

**Post: Assistant Lecturer
History - 2 Posts****Entry Qualification and Experience**

- Holder of a Master Degree in the field of History from an accredited Higher Learning Institution with a GPA 4.0 or above.
- Holder of a Bachelor Degrees in the field of History from an accredited Higher Learning Institution (First class, or Upper second class, with a GPA 3.8 or above.
- Applicant must have working experience of not less than 3 years in teaching, research and publications.

**Post: Assistant Lecturer
Education Foundation - 1 Post****Entry Qualification and Experience**

- Holder of a Master Degree in the field of Education Management from an accredited Higher Learning Institution with a GPA 4.0 or above.
- Holder of a Bachelor Degrees in the field of Education from an accredited Higher Learning Institution (First class, or Upper second class, with a GPA 3.8 or above.
- Applicant must have working experience of not less than 3 years in teaching, research and publications.

**Post: Assistant Lecturer
Kiswahili - 2 Posts****Entry Qualification and Experience**

- Holder of a Master Degree in the field of Kiswahili from an accredited Higher Learning Institution with a GPA 4.0 or above.
- Holder of a Bachelor Degrees in the field of Kiswahili from an accredited Higher Learning Institution (First class, or Upper second class, with a GPA 3.8 or above.
- Applicant must have working experience of not less than 3 years in teaching, research and publications.

**Post: Assistant Lecturer
Law - 3 Posts****Entry Qualification and Experience**

- Holder of a Master Degree in the field of Law from an accredited Higher Learning Institution with a GPA 4.0 or above.
- Holder of a Bachelor Degrees in the field of Law from an accredited Higher Learning Institution (First class, or Upper second class, with a GPA 3.8 or above.
- Applicant must have working experience of not less than 3 years in teaching, research and publications.

**Post: Assistant Lecturer
Accounting and Finance - 2 Posts****Entry Qualification and Experience**

- Holder of a Master Degree in the field of Accounting or Finance from an accredited Higher Learning Institution with a GPA 4.0 or above.
- Holder of a Bachelor Degrees in the field of Accounting or Finance from an accredited Higher Learning Institution (First class, or Upper second class, with a GPA 3.8 or above.
- Applicant must have working experience of not less than 3 years in teaching, research and publications.

**Post: Assistant Lecturer
Marketing - 3 Posts****Entry Qualification and Experience**

- Holder of a Master Degree in the field of Marketing from an accredited Higher Learning Institution with a GPA 4.0 or above.
- Holder of a Bachelor Degrees in the field of Marketing from an accredited Higher Learning Institution (First class, or Upper second class, with a GPA 3.8 or above.
- Applicant must have working experience of not less than 3 years in teaching, research and publications.

**Post: Assistant Lecturer
Procurement and Logistics Management - 2 Posts****Entry Qualification and Experience**

- Holder of a Master Degree in the field of Procurement and Logistics/ Supply Management from an accredited Higher Learning Institution with a GPA 4.0 or above.
- Holder of a Bachelor Degrees in the field of Procurement and Logistics/ Supply Management from an accredited Higher Learning Institution (First class, or Upper second class, with a GPA 3.8 or above.
- Applicant must have working experience of not less than 3 years in teaching, research and publications.

**Post: Assistant Lecturer
Human Resource Management - 1 Post****Entry Qualification and Experience**

- Holder of a Master Degree in the field of Human Resource Management from an accredited Higher Learning Institution with a GPA 4.0 or above.
- Holder of a Bachelor Degrees in the field of Human Resource Management from an accredited Higher Learning Institution (First class, or Upper second class, with a GPA 3.8 or above.
- Applicant must have working experience of not less than 3 years in teaching, research and publications.

**Post: Assistant Lecturer
Economics - 2 Posts****Entry Qualification and Experience**

- Holder of a Master Degree in the field of Economics from an accredited Higher Learning Institution with a GPA 4.0 or above.
- Holder of a Bachelor Degrees in the field of Economics from an accredited Higher Learning Institution (First class, or Upper second class, with a GPA 3.8 or above.
- Applicant must have working experience of not less than 3 years in teaching, research and publications.

**Post: Assistant Lecturer
Tourism and Hospitality Management - 1 Post****Entry Qualification and Experience**

- Holder of a Master Degree in the field of Tourism and Hospitality Management from an accredited Higher Learning Institution with a GPA 4.0 or above.
- Holder of a Bachelor Degrees in the field of Tourism and Hospitality Management from an accredited Higher Learning Institution (First class, or Upper second class, with a GPA 3.8 or above.
- Applicant must have working experience of not less than 3 years in teaching, research and publications.

**Post: Assistant Lecturer
Mathematics and Statistics - 2 Posts****Entry Qualification and Experience**

- Holder of a Master Degree in the field of Mathematics or Statistics from an accredited Higher Learning Institution with a GPA 4.0 or above.
- Holder of a Bachelor Degrees in the field of Mathematics or Statistics from an accredited Higher Learning Institution (First class, or Upper second class, with a GPA 3.8 or above.
- Applicant must have working experience of not less than 3 years in teaching, research and publications.

2.0 Post: Assistant Public Relations Officer- 1 Post**Entry qualification and Experience**

- Holder of Bachelor Degree in Public Relations or any related field from an accredited Higher Learning Institution (First class, or Upper second class, with a GPA 3.5 or above.
- Work experience of not less than two years is an added advantage.

3.0 Post: Security Officer- 1 Post**Entry qualification and Experience**

- Holder of Bachelor Degree in Safety controls or any related field from an accredited Higher Learning Institution.
- Work experience of not less than three years is an added advantage.

The general attributes for all the applicants for an Academic position

- Ability to design, set, administer and supervise different assessment items;
- Ability to supervise field practices and undergraduate special projects/ researches;
- Ability to mark student scripts and coursework assessment items and provide feedback;
- Ability to carry out consultancies and community engagement activities;
- Ability to prepare and deliver own teaching materials, conduct tutorials, seminars for undergraduate programmes;
- Ability to carry out independent research and provide feedback;
- Ability to supervise research and other knowledge and skills development activities;
- Ability to mentor junior staff in relevant fields;

The general attributes for all the applicants for an Administrative position**Assistant Public Relations Officer**

- Ability to assists in the routine public relations activities;
- Ability to reports public criticisms and complaints to one's superiors;
- Ability to assists in the liaising with mass media on press matters;
- Ability to organize official functions, tours and protocol;
- Ability to engage marketing strategies for the Institutional publicity;
- Ability to performs any other related duties as may be assigned by the one's reporting officer;

Security Officer Main duties

- Securing the University premises and personnel by staying on patrol;
- Monitoring surveillance equipment;
- Performing building inspections around the campus;

4.0 Terms of Employment

Successful candidates will be employed on Contract terms of three (3) years (renewable) however the confirmation shall be made after satisfactory completion of first year of employment probation.

5.0 Remuneration

Attractive remuneration package will be offered to successful candidates as per the position applied.

6.0 Mode of Application

Application should be accompanied by a detailed Curriculum Vitae (CV), providing names, positions and detailed contacts of three (3) Reliable referees, Birth Certificate, Copies of relevant Academic Certificates and Transcripts and TCU Verification Certificate for those who studied outside the country.

7.0 Deadline for Receiving Applications

The applications should be submitted to the address below not later than Friday 12th November 2022 at 16:00 hours. Any application received after due date will not be considered.

Only shortlisted candidates will be contacted for interview.

**Human Resource Director
St. Augustine University of Tanzania
P.O. Box 307
MWANZA.
Tel: 028 29 81186/7
Email: hrsaut@saut.ac.tz**

This advert can also be viewed in the SAUT website: www.saut.ac.tz