



THE UNITED REPUBLIC OF TANZANIA  
MINISTRY OF NATURAL RESOURCES AND TOURISM



COLLEGE OF AFRICAN WILDLIFE MANAGEMENT,  
**MWEKA**

**TRANSFER VACANCIES**

**18<sup>th</sup> March, 2022**

The College of African Wildlife Management, Mweka would like to invite applications from suitable qualified Public Servants who are interested to join the CAWM, Mweka through transfer as follows;

**1. Lecturer – Tourism Management (1 Posts)**

**(a) Qualifications and Experience:**

Holder of PhD in Tourism Management from recognized institution. Should possess Masters Degree in Tourism Management with a GPA of 4.0 and Bachelor Degree in Tourism Management with a GPA of 3.8

**2. Lecturer – Tourism Marketing (1 Posts)**

**(a) Qualifications and Experience:**

Holder of PhD in Marketing (Tourism) from recognized institution. Should possess Masters Degree in Marketing with a GPA of 4.0 and Bachelor Degree in Business Administration (Marketing) or Tourism Management with a GPA of 3.8

**3. Lecturer – (Organization Management) (1 Posts)**

**(a) Qualifications and Experience:**

Holder of PhD in one of the following disciplines; Political Science and Public Administration, Human Resource Management, Public Administration, Sociology or any equivalent qualifications from recognized institution. Should possess Masters Degree in Political Science and Public Administration, Human Resource Management, Public Administration, Sociology with a GPA of 4.0 and Bachelor Degree in Political Science and Public Administration, Human Resource Management, Public Administration, Sociology with a GPA of 3.8

**4. Lecturer – Tourism Economics (1 Posts)**

**(a) Qualifications and Experience:**

Holder of PhD in Economics, Agricultural Economics or any related field from recognized institution. Should possess Masters Degree in Economics, Tourism Economics, Natural Resource Economics and Agricultural Economics with a GPA of 4.0 and Bachelor Degree in Economics, Agricultural Economics and Natural Resource Economics with a GPA of 3.8

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5. **Assistant Lecturer – Veterinary Medicine/Animal Health (1 Posts)**  
**(a) Qualifications and Experience:**  
 Holder of Masters Degree in Veterinary Medicine/Animal Health with a GPA of 4.0 and Bachelor Degree in Veterinary Medicine/Animal Health with a GPA of 3.8 or with an average of B for the case of non classified degrees from recognized institution.
  
6. **Assistant Lecturer – Law Enforcement (1 Posts)**  
**(a) Qualifications and Experience:**  
 Holder of LLM with a GPA of 4.0 and LLB with a GPA of 3.8 from recognized institution.
  
7. **Assistant Lecturer – Travel and Tourism Operations (1 Posts)**  
**(a) Qualifications and Experience:**  
 Holder of Masters Degree in Travel and Tourism Operations with a GPA of 4.0 and a Bachelor Degree in Travel and Tourism Operations with a GPA of 3.8 from recognized Institutions.
  
8. **Assistant Lecturer – Communications Skills (1 Posts)**  
**(a) Qualifications and Experience:**  
 Holder of Masters Degree in Languages with a GPA of 4.0 and a Bachelor of Arts with Education (Language) with a GPA of 3.8 from recognized Institutions.
  
9. **Assistant Lecturer – Hospitality (1 Posts)**  
**(a) Qualifications and Experience:**  
 Holder of Masters Degree in Hotel and Hospitality Management with a GPA of 4.0 and a Bachelor Degree in Hotel and Hospitality Management with a GPA of 3.8 from recognized Institutions.
  
10. **Senior Tutor/Instructor II (Tourism) (1 Post)**  
**(a) Qualifications and Experience:**  
 Holder of Masters Degree in one of the following discipline; Wildlife Tourism, Leisure, Tourism Management or equivalent qualifications from recognized Institution. Should possess Bachelor Degree in Wildlife Tourism, Leisure, and Tourism Management
  
11. **Senior Tutor/Instructor II (Community Based Conservation) (1 Post)**  
**(a) Qualifications and Experience:**  
 Holder of Masters Degree in one of the following Discipline; Community Development, Rural Development, Development studies or equivalent qualifications from recognized Institution. Should possess a Bachelor Degree in Community Development, Rural Development and Development studies
  
12. **Tutor/Instructor II (Travel and Tour Guiding) (1 Post)**  
**(a) Qualifications and Experience:**  
 Holder of Bachelor Degree in one of the following Discipline; Wildlife Tourism, Tourism Management, Travel and Tourism Operations or equivalent qualifications from recognized Institution



- 13. Tutor/Instructor II (Law Enforcement and Ballistics) (1 Post)**  
**(a) Qualifications and Experience:**  
Holder of Bachelor Degree in one of the following discipline; Wildlife Management, Range Management, Biodiversity Management or equivalent qualifications from recognized Institution with experience of at least 4 years as a Ranger or Game/Park Warden and proven experience of working with firearms.
- 14. Tutor/Instructor II (Biodiversity) (1 Post)**  
**(a) Qualifications and Experience:**  
Holder of Bachelor Degree in one of the following discipline; Wildlife Management, Range Management, Biodiversity Management or equivalent qualifications from recognized Institution.
- 15. Tutor/Instructor II (Hospitality) (1 Post)**  
**(a) Qualifications and Experience:**  
Holder of Bachelor Degree in one of the following discipline; Hospitality Management, Hotel Management, Culinary Arts/science or equivalent qualifications from recognized Institution
- 16. Estate Officer I (1 Post)**  
**(a) Qualifications and Experience:**  
Holder of Bachelor Degree in one of the following discipline; Civil Engineering, Architecture, or equivalent qualifications from recognized Institution with experience of at least 4 years in a related field.
- 17. Senior Legal Officer II (1 Post)**  
**(a) Qualifications and Experience:**  
Holder of Post-Graduate Diploma in Legal Practice and Bachelor Degree in Laws from recognized institutions with at least 7 years working experience as Legal Officer
- 18. Accountant II (Final Accounts) (2 Posts)**  
**(a) Qualifications and Experience:**  
Holder of Bachelor Degree in one of the following discipline; Accountancy, Accounting and Finance and MUST be a Certified Public Accountant CPA (T) or equivalent qualifications, must be a registered with NBAA with at least 2 years working experience.
- 19. Accounts Officer II (1 Post)**  
**(a) Qualifications and Experience:**  
Holder of Bachelor Degree in one of the following discipline; Accountancy, Accounting and Finance or equivalent qualifications from recognized institution

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20. **Procurement Officer II (1 Post)**  
**(a) Qualifications and Experience:**  
Holder of Bachelor Degree in one of the following discipline; Procurement and Supplies Management, Procurement and Logistics Management, Procurement and Supply Chain Management or equivalent qualifications from recognized institution. **MUST** be a holder of Certified Procurement and Supplies Professional (CPSP).
21. **Senior Supplies Officer II (1 Post)**  
**(a) Qualifications and Experience:**  
Holder of Bachelor Degree in one of the following discipline; Procurement and Supplies Management, Procurement and Logistics Management, Procurement and Supply Chain Management or equivalent qualifications from recognized institution with working experience of at least 7 years. **MUST** be a holder of Certified Procurement and Supplies Professional (CPSP).
22. **Public Relations Officer I (1 Post)**  
**(a) Qualifications and Experience:**  
Holder of Bachelor Degree in one of the following discipline; Journalism, Mass Communication, Communication, Public Relations, Public Relations and Marketing or any other related field from recognized institution with working experience of 4 years in a related field.
23. **Driver I (1 Post)**  
**(a) Qualifications and Experience:**  
Holder of Advanced or Ordinary Certificate of Secondary Education, certificate in Driving, and **MUST** possess Driving License Class C1, C2, C3 and C, with at least five (5) years of working experience in the related field. An applicant **MUST** possess certificate in Mechanics, or Trade Test Grade II or III on mechanics from recognized institutions.
24. **Artisan II (Electrician) (1 Post)**  
**(a) Qualifications and Experience:**  
Holder of Form IV or Form Six certificate with certificate in Trade Test II in Electricity as the case may be.

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### **Application Instructions;**

- i. An Applicant **MUST** be a Public Servant;
- ii. A signed application letter should be written in Swahili or English;
- iii. Applicants should channel their application letters through their current employers;
- iv. Applicant should attach an up to date CV;
- v. Applicants should attach certified copies of academic certificates, transcripts, and birth certificate;
- vi. Certificates from foreign Universities or Colleges **MUST** be verified by Tanzania Commission for Universities (TCU);
- vii. Certificates from foreign Secondary Schools **MUST** have equivalent score from National Examination Council of Tanzania (NECTA);
- viii. **Applicant should indicate their willingness and commitment to cover the transfer costs;**
- ix. **Applicant should write the post applied for on the top of envelop;**
- x. **Hand delivery application is strictly prohibited;**
- xi. Only successful candidates will be contacted for further procedures.

**Interested Candidates should submit their applications to the following address;**

Rector;  
College of African Wildlife Management, Mweka  
P. O Box 3031

**MOSHI**

**Deadline for receiving application is 31<sup>th</sup> April, 2022 at 1700hrs.**

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