

THE UNITED REPUBLIC OF TANZANIA



**PRESIDENT'S OFFICE
PUBLIC SERVICE RECRUITMENT SECRETARIAT**

Kumb.Na. JA.9/259/01/44

23rd September, 2021

VACANCY ANNOUNCEMENT

On behalf of the Ministry of Livestock and Fisheries and Tanzania Broadcasting Corporation (TBC), Public Service Recruitment Secretariat (PSRS) invites dynamic and suitable qualified Tanzanians to fill four (4) vacant posts as mentioned below;

1.0. TANZANIA FISHERIES CORPORATION (TAFICO)

Tanzania Fisheries Corporation (TAFICO) is a Government entity under The Ministry of Livestock and Fisheries established under the President Establishment Order of 2019 following the Government decision to revoke the Tanzania Fisheries Corporation which has been in operation for the past 23 years. Initially, TAFICO was established through Public Corporation Act No. 17 of 1969 that was published in the Government Gazette Notice No. 58 of 1st March 1974 under Government Order No. 11 of 14th February 1974. The objective of re establishing TAFICO is to develop the fishing industry in the country.

1.1 CHIEF EXECUTIVE OFFICER/ DIRECTOR GENERAL (TAFICO) – 1 POST

1.1.1 Reporting Relationship

Appointment by:	The President
Reports to:	The Board
Supervises:	Managers and Heads of Units

1.1.2 Duties and Responsibilities

- i. To promote the development of the fishing industry;
- ii. To encourage the establishment of National and International ventures with the objective of improving the fish industry;
- iii. To ensure that TAFICO secure resources and relevant permits for smooth operation of the Corporation;
- iv. To encourage research in fisheries and related industries;
- v. To ensure that TAFICO collaborate with relevant institutions as provided in the government Acts and regulations for efficient and effective operational of the corporation;
- vi. To ensure that TAFICO is performing according to established Acts, objectives and remain creditable Corporation;
- vii. To ensure that TAFICO fishing operations extend to Tanzanian Exclusive Economic Zone (EEZ) and beyond;
- viii. To ensure that TAFICO operations comply with National and International guidelines and standards for business and environment management;
- ix. To oversee all fish processing, quality assurance, marketing and sale of fish and other fishery products;
- x. To oversee all commercial aquaculture development;
- xi. To ensure that Public Private Partnership (PPP) arrangement are implemented according to corporate Policy;
- xii. To control all Human Resource Management and Administrative issues of corporations;

- xiii. To ensure corporation is adhere and collaborate with Information, Communication and Technology (ICT) according to e-Government Policy to increase efficiency;
- xiv. To control and oversee all Financial matters according to Public Finance Act, Public Procurement Act, Local Government Finance Act and Regulations;
- xv. To ensure that Procurement of goods and services adhere to Public Procurement Act;
- xvi. To ensure that TAFICO has proper financial control according to professional practice of the Internal Auditing and internal audit code ethics and adhere to auditing report and recommendation to ensure proper utilization of resources;
- xvii. To ensure Public Relation and Communication are effectively utilized for proper function of corporation.

1.1.3. QUALIFICATIONS AND EXPERIENCE

Holder of Masters Degree in one of the following disciplines:- Business Administration, Economics, Marketing, Banking, Human Resources Management, Fisheries Science and Aquaculture, Fisheries Economics, Aquatic Sciences, Aquatic Environmental Science, Marine Engineering, Fish Processing and Marketing, Master- fisherman, Nautical Science, Marine Science with working experience of at least twelve (12) years, three (3) of which must be at managerial level in reputable organization. Must be registered with relevant Profession Board where applicable.

1.1.4. Salary Scale: PGSS 14

1.2. MANAGER OF FISHING OPERATION UNIT – 1 POST

1.2.1. Reporting Relationship

Appointment by: The Board
Reports to: The Chief Executive Officer

Supervises: Fishing Operation Unit Staffs

1.2.2. Duties and Responsibilities

- i. To plan, maintain and implement fishing routines and types of fishing;
- ii. To keep routine records on fishing gear, vessel and crew;
- iii. To prepare maintenance and cleanliness schedule for fishing gear;
- iv. To acquire required permits to undertake fishing activities;
- v. To carryout fishing (include harvesting of aquatic flora) in the natural water bodies in Tanzanian Territorial Waters, the Exclusive Economic Zone (EEZ) and High Seas as well as in other countries depending on the acquired permits according to Fisheries Legislation;
- vi. To design, make, maintain and repair fishing gear on land and on board vessels;
- vii. To acquire required accessories for fishing gear;
- viii. To prepare and implement Vessel Management Guidelines, plan, routine check-ups, servicing, repairs and maintenance to facilitate fleet operations;
- ix. To facilitate and maintain crew safety on board vessel and on land according to established standards;
- x. To facilitate provision of first aid, life-saving and catering services for fishing fleet and crew;
- xi. To prepare and implement maintenance and cleanliness schedule for vessels;
- xii. To maintain safety for vessels at sea, anchorage and on port;
- xiii. To collaborate with the Fisheries Competent Authority regarding Fisheries Observers, Inspectors, Vessel Monitoring Systems and fisheries resource data for Fisheries Statistics;
- xiv. To facilitate dry docking of vessels;
- xv. To identify, acquire and maintain facilities and accessories required for proper functioning of cold storage, ice plant, floating jetty, electrical equipment and other related machinery on land and on board vessels;
- xvi. To produce and supply ice for own use and for other users;
- xvii. To provide technical support and produce spare parts and services for running of vessels and machinery;
- xviii. To provide advice to Corporate on technical services; and

- xix. To maintain land based transport vessels to facilitate smooth marketing to distant markets within and abroad.

1.2.3. QUALIFICATIONS AND EXPERIENCE

Holder of Masters Degree in either Marine Engineering, Mechanical Engineer, Master-fisherman, Nautical Science or Marine Science with working experience of at least ten (10) years, two (2) of which must be at managerial level in reputable organization. Must be registered with relevant Profession Board where applicable.

1.2.4. Salary Scale PGSS 13

1.3. MANAGER OF AQUACULTURE PRODUCTION UNIT- 1 POST

1.3.1. Reporting Relationship

Appointment by:	The Board
Reports to:	The Chief Executive Officer
Supervises:	Aquaculture Production Unit Staffs

1.3.2. Duties and Responsibilities

- i. To plan production schedules for aquaculture production unit and evaluate their profitability.
- ii. To undertake daily management activities for aquaculture production unit;
- iii. To produce and/or facilitate acquisition of quality seed required for stocking in aquaculture unit and/or market;
- iv. To produce and/or facilitate acquisition of quality feed for aquaculture production unit and/or market;
- v. To construct and/or facilitate acquisition of aquaculture production systems including ponds, cages, recirculation systems, aquaponics for aquaculture unit and/or market;
- vi. To construct and facilitate acquisition of required cages for aquaculture unit and/or market; and

- vii. To ensure biosecurity of aquaculture facilities and provide veterinary services to aquaculture unit and/or market.

1.3.3. QUALIFICATIONS AND EXPERIENCE

Holder of Masters Degree in either Science and Aquaculture, Aquatic Sciences, Hotculture Economics, Mariculture, Aquatic Environmental Science or Marine Science with working experience of at least ten (10) years, two (2) of which must be at managerial level in reputable organization.

1.3.4. Salary Scale: PGSS 13

2.0. TANZANIA BROADCASTING CORPORATION (TBC)

The Tanzania Broadcasting Corporation (TBC) is a Public Service Broadcaster established by Government Order in 2007 and became operational on the 1st of July 2007 replacing the then Tanzania Broadcasting Services – Taasisi ya Utangazaji Tanzania (TUT). TUT was established in the year 2002 pursuant to Public Corporation Act No 2 of 1992, Government Notice No 23 of 14th June 2002. Its formation was a result of a merger of Radio Tanzania Dar es Salaam (RTD) which was established in 1972 and Televisheni ya Taifa (TVT) which was established in 1999.

3.1. ENGINEER II (ELECTRICAL) - 1 POST

3.1.1. Duties and Responsibilities:

- i. To execute electrical installations under a Professional Engineer;
- ii. To undertake regular inspections of electrical installation systems;
- iii. To carry out designing, and commissioning of new electrical construction works of electrical installation systems;
- iv. To prepare cost estimates and bill of quantities pertaining to electrical works for electrical installation systems;
- v. To conduct conditional survey, load study and prepare reports;

- vi. To conduct Site inspections, and prepare site inspection reports;
- vii. To establish and implement preventive maintenance plans for the Corporation's facilities.
- viii. To assist in developing and modifying technical tasks as required;
- ix. To carry out cost estimates of Electrical equipment and works; and
- x. To perform any other related duties as may be assigned by the supervisor.

3.1.2. QUALIFICATIONS AND EXPERIENCE

Bachelor Degree in Electrical Engineering or its equivalent from a recognized Institution and must be registered with respective Professional Board as Graduate Engineer.

3.1.3. REMUNERATION: Within the Salary Scale of **PGSS 7**

GENERAL CONDITIONS

- i. All applicants must be Citizens of Tanzania generally with an age not above **55** years of age except for those who are in Public Service and where specified;
- ii. Applicants must attach an up-to-date Curriculum Vitae (CV) having reliable contacts; postal address/post code, e-mail and telephone numbers;
- iii. Applicants should apply on the strength of the information given in this advertisement;
- iv. Applicants must attach their certified copies of the following certificates: -
 - Postgraduate/Degree/Advanced Diploma/Diploma/Certificates;
 - Postgraduate/Degree/Advanced Diploma/Diploma transcripts;
 - Form IV and Form VI National Examination Certificates;
 - **Professional Registration and Training Certificates from respective Registration or Regulatory Bodies, (where applicable);**
 - Birth certificate;
- v. Attaching copies of the following certificates is strictly not accepted: -
 - Form IV and form VI results slips;
 - Testimonials and all Partial transcripts;
- vi. An applicant must upload recent Passport Size Photo in the Recruitment Portal;

- vii. An applicant employed in the Public Service should route his application letter through his respective employer;
- viii. An applicant who is retired from the Public Service for whatever reason should not apply;
- ix. An applicant should indicate three reputable referees with their reliable contacts;
- x. Certificates from foreign examination bodies for Ordinary or Advanced level education should be verified by The National Examination Council of Tanzania (NECTA).
- xi. Professional certificates from foreign Universities and other training institutions should be verified by The Tanzania Commission for Universities (TCU) and National Council for Technical Education (NACTE);
- xii. An applicant with special needs/case (disability) is supposed/advised to indicate;
- xiii. A signed application letters should be written either in Swahili or English and addressed to Secretary, Presidents Office, Public Service Recruitment Secretariat, **P.O. Box 2320, Utumishi Building at University of Dodoma - Asha Rose Migiro Buildings - Dodoma.**
- xiv. Deadline for application is **6th October , 2021;**
- xv. Only short listed candidates will be informed on a date for interview and;
- xvi. Presentation of forged certificates and other information will necessitate to legal action;

NOTE: *All applications must be sent through Recruitment Portal by using the following address; <http://portal.ajira.go.tz> and not otherwise (This address also can be found at PSRS Website, Click 'Recruitment Portal')*

Released by:

**SECRETARY
PUBLIC SERVICE RECRUITMENT SECRETARIAT**