

# NEW

## EMPLOYMENT OPPORTUNITIES



### GOOD SAMARITAN CANCER HOSPITAL-IFAKARA

P.O.BOX 177 IFAKARA, MOROGORO-TANZANIA

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#### ABOUT US:

GOOD SAMARITAN CANCER HOSPITAL (GSCH) is an institute of healthcare run by Missionaries of Compassion. The Hospital is located at Ifakara town in Morogoro region; it offers comprehensive cancer services that include investigations, diagnosis and treatment. GSCH is fully furnished with modern and sophisticated diagnostic and treatment equipments. GSCH offers stable and professional working environment.

**Team work, provision of high quality services and keeping patients first remains our priority.**

GSCH aims to achieve a highest standard of care for Cancer diagnosed patients, as part of achieving this goal: we are seeking for enthu-

#### Oncologist (1 position)

##### Job Descriptions

- Working with patients to explain a diagnostic and stages of cancer, discuss treatment options, and assist in managing the side effects and symptoms of cancer and its treatment.
- Leading a cancer treatment team of various healthcare professionals.
- Coordinating treatment plans and prescribing various types of treatments, including chemotherapy and immunotherapy.
- Treating patients with radiation therapy.
- Assisting patients with pain management.
- Performing surgical operations to remove tumours and determine whether the cancer has spread from the original starting point.
- Performing basic administrative and clerical tasks, such as keeping records of test results, writing prescriptions, providing cancer information to patients, and monitoring treatment plans.
- Carry out medical research
- To perform any other related duties and responsibilities as may be directed by Director of Medical Services/Hospital administrator/Managing director

#### Qualifications

- A Medical graduate with Master of Medicine (MMed) in Clinical Oncology from an accredited university.
- Holder of Certificate of full registration as a medical practitioner from Medical Council of Tanganyika (MCT)
- Must have at least one (1 Year) of experience in reputable institutions

#### Additional Certifications

- Certificate of Registration with the Medical Radiology and Imaging Professionals (MRIPC)
- Must be a computer Literate

#### Other Competences

- Fluent in English and Swahili
- Team Player
- Eager to learn from others
- Work under minimum supervision

#### General Surgeon(1 position)

##### Job Descriptions

- Take thorough history and physical examination
- Make diagnosis and determine the need and aim for surgery.
- Review patient medical history and plan the best treatment procedure.
- Evaluate and advise patients on the risk involved with his/her surgery.
- Perform surgical procedures to prevent or correct injury, disease, deformities and patient function while adhering to regulatory and ethical protocols.
- Performing surgical procedures to remove tumors and send them for pathological evaluation.
- Conduct pre and postoperative ward rounds - Oversee all treatment prior to and post-surgery, and identify associated risks.
- Coordinate follow up clinics after any surgical procedure.
- Schedule patients for multi – disciplinary tumors boards.
- Ensure sterility in the operating rooms for all equipment and instruments.
- Maintain the highest regard for patient dignity and observe the precepts of patient rights.
- Manage surgical services, including planning, scheduling, coordination, determination of procedures, and procurement of supplies and equipment.
- Conduct research to develop and test new surgical techniques in order to improve quality in different (simple and complex) surgical procedures.
- Prepare and participate in Continuous Medical Trainings as scheduled.
- Keeping up to date with current practices and innovations.
- Refer patient to medical specialist or other practitioner when necessary.
- To perform any other related duties and responsibilities as may be directed by Director of Medical Services/Hospital administrator/Managing director

### Qualifications

- Master of medicine in Surgery from an accredited university
- Holder of Certificate of full registration as a medical practitioner from Medical Council of Tanganyika (MCT)
- At least one (2 Years) of experience in reputable institutions

### Additional Certifications

- Computer Literate

### Other Competences

- Ability to operate on Oncology cases
- Ability to discuss sensitive information with patients and families.
- Ability to provide a calm presence for patients in distress.
- Ability to make decisions quickly and stay calm under pressure.
- Eager to learn from others
- Work under minimum supervision

### Medical Officer(1 position)

#### Job Descriptions

- Care of patients – giving correct diagnosis, recommending treatment and ensuring its implementation
- Advise clinical colleagues outside the department in own area of expertise
- Ensure that records are accurate and up to date for the patients treated
- Attend night report meeting and offer advice and recommendations
- Provide medical consultation to other departments
- To give instruction to medical students and other hospital staff
- Supervise intern doctors and discuss difficult cases with them
- Contribute to the updating SOPs and Guidelines
- Notify director of nursing and the Nurse in charge of any recurring issues with the performance of individual nurses
- Notify head of department of medical doctors underperforming
- Take part in regular departmental meetings, and others such as hospital clinical meetings, mortality audit meetings and seminars
- Develop own knowledge and expertise, and share learning with other staff
- To perform any other related duties and responsibilities as may be directed by Director of Medical Services/Hospital administrator/Managing director

### Qualifications

- Bachelor degree in Medicine and Surgery (MBBS)
- Must have a Full Certificate of Registration as a Medical Practitioner from Medical Council of Tanganyika (MCT)
- Must have at least two (2 Years) of experience in reputable institutions

### Additional Certifications

- Certificate in Computer application programs

### Other Competences

- Fluent in English and Swahili, Team Player, Eager to learn from others, Work under minimum supervision

### Nurse Anaesthetist (1 position)

#### Job Descriptions

- Completing physical assessments of each patient
- Discussing the surgery and recovery with the patient prior to the procedure
- Preparing and administering the patient-specific amount of anesthesia needed for the procedure
- Maintaining the patient's anesthesia levels during surgery
- Monitor the patient's vital signs during a surgical procedure.
- Ensuring proper anesthesia recovery for patients until patients are transferred to care units
- Be an excellent communicator with the medical team to minimize risk to the patient during a surgical procedure.
- Maintain patient confidentiality while delivering the best quality of care possible.
- Keep current in the field to identify new technologies and anesthetic drugs in order to minimize risk and improve patient health.

- To perform duties of a nurse
- To record every procedure/service done to the patient and enter the same in HMS in an appropriate manners.
- To perform any other tasks as required by the supervisor

### Qualifications

- Holder two (2) years Certificate in nursing and above.
- Holder of at least one year anaesthesia certificate
- Must have a valid Licence to Practice.
- Must have at least two (2 Years) of experience in reputable institutions.

### Additional Certifications

- Certificate in Computer application programs

### Other Competences

- Fluent in English and Swahili, Team Player, Eager to learn from others, Work under minimum supervision

### Assistant Nursing Officer (2 positions)

#### Job Descriptions

- Observing and recording patients' behaviour
- Coordinating with physicians and other healthcare professionals for creating and evaluating customized care plans.
- Diagnosing the disease by analysing patient's symptoms and taking required actions for his/her recovery.
- Maintaining reports of patients' medical histories, and monitoring changes in their condition.

- Checking the stock on a regular basis for maintaining the inventory level, and placing orders if required.
- Changing patient's medication in consultation with physician as indicated by their conditions and responses.
- Adhering with the protocols, norms, rules and regulations in order to maintain complete medical records.
- Maintaining hygienic and safe working environment in compliance with the healthcare procedures.
- Conducting research for improving the nursing practices and healthcare outcomes.
- Providing instant care during medical emergencies, like car accidents, burns, heart attacks and strokes.
- Discussing treatment with pharmacists and physicians in the critical cases.
- Providing necessary guidance on health maintenance and disease prevention.
- Keeping an eye on each and every aspect of patient care that includes physical activity plus proper diet.
- Preparing rooms, and decontaminating equipments and instruments.
- Preparing patients for examinations.
- Educating patients' families about the disease and its treatment.
- Assisting doctors during surgery.
- Resolving patients' problems and fulfilling their requirements by applying multifaceted team strategy.
- Interacting with the healthcare teams for maintaining harmonious relationships.
- Attending educational workshops for enhancing professional and technical knowledge.
- Performing lab work and giving complete information to the physician about patient's condition during anaesthesia.
- Recommending drugs and other forms of treatment, like inhalation therapy, physical therapy, etc.
- Any other ad hoc requests from the Head of department/ Administration

#### Qualifications

- Holder of a Diploma in Nursing.
- Must have a valid Licence to Practice.
- Must have at least two (2 Years) of experience in reputable institutions.

#### Additional Certifications

Certificate in Computer application programs

#### Other Competences

- Fluent in English and Swahili, Team Player, Eager to learn from others, Work under minimum supervision

#### Enrolled Nurse (3 position)

##### Job Descriptions

- To provide quality, competent, clinical care that enhances the wellbeing of patients.

This will be achieved by:

- \* Understands the enrolled nurse role and boundaries in relation to scopes of practice within the registered nurses delegation.
- \* Demonstrating accountability and responsibility within the

healthcare team when assisting or working under the direction of the Registered Nurse.

- \* Demonstrating competence and application of the following clinical skills such as wound care, preparation and assistance with minor surgery, collection of specimens, vital sign monitoring, teaching breast self examination, giving basic dietary advice and health promotion.
- \* Undertaking the preliminary aspects of health assessments under the guidance of a registered nurse.
- To provide nursing care in accordance with appropriate professional and GSCH standards.

This will be achieved by:

- \* Clearly documenting all care and education provided
- \* Using the patient information system skilfully

- To provide a safe and therapeutic environment for patients, visitors and other staff.

This will be achieved by:

- \* Safe disposal and cleaning and/or sterilizing of all equipment used in patient care.
- \* Using Standard Precautions when dealing with body substances
- \* Appropriate use and disposal of 'sharps
- \* Being aware of, and reporting any occupational hazards identified
- \* Following GSCH policy to report untoward events/incidents/errors.
- \* Taking responsibility for your own health and wellbeing

- To maximize personal development

This will be achieved by:

- \* Completing all orientation and induction requirements
- \* Taking up opportunities to improve your skills and knowledge through continuing Nursing Education activities
- \* Maintaining a professional portfolio which demonstrates competency to practice
- \* Participating in annual personal performance review

- To utilize treatment and care resources appropriately.

This will be achieved by:

- \* Reporting needs for stock reordering, and involvement in checking orders as appropriate
- \* Using and checking equipment and facilities correctly, reporting any need for maintenance, or replacement

- To participate in quality improvement activities.

This will be achieved by:

- \* Attending nurse team and practice team meetings

- To support and collaborate with peers and other providers within the wider health care team

This will be achieved by:

- \* Discussing patient care issues with other colleagues involved as needed
- \* Working constructively within the wider multi-disciplinary team within GSCH
- \* Being an honest, open communicator who demonstrates respect for other staffs, patients and all persons.

- Any other ad hoc requests from the Head of department/ Administration

#### Qualifications

- Holder two (2) years Certificate in Nursing.
- Must have a valid Licence to Practice.
- Must have at least two (2 Years) of experience in reputable institutions.

**Additional Certifications**

- Certificate in Computer application programs

**Other Competences**

- Fluent in English and Swahili
- Team Player
- Eager to learn from others
- Work under minimum supervision

**Medical Attendants (2 positions)****Job Descriptions**

- Carry out general cleaning of the wards, Diagnostic Departments, Treatment areas and its surrounding
- Transport patients in wheelchairs or on movable beds around the hospital
- Move medical equipment between wards, departments and theatre
- Maintain stocks of clean clothing and linen for patients
- Remove soiled clothing and linen items for cleaning to the laundry
- Assist with taking samples and collecting results from the laboratory

- Assist in giving patient's bed baths or helping up to the bathroom
- Assist with changing Chlorine water, soapy water and clean water in sluice room, for the disinfecting of instruments and keeping it tidy
- Adhering to infection control procedures
- Assisting with Health Education for patients when appropriate
- Complete data collection sheets as required
- Perform any other related duties as required by the HoD/Supervisor

**Qualifications**

- Holder of two (2) years certificate in Nursing.
- At least two (2 Years) of experience in reputable institutions.

**Other Competences**

- Team Player
- Eager to learn from others
- Work under minimum supervision

**MODES OF APPLICATION:**

Applicants must send application letter attached with certified copies of all academic certificates, practicing licenses including up-to-date CV with 3 referees with their full contact information to the address below:

*Human Resource Manager,  
Good Samaritan Cancer Hospital,  
P.O.Box 177,  
Ifakara – Morogoro.*

OR through E-MAIL: [hr@gschifakara.org](mailto:hr@gschifakara.org).

END OF SUBMITTING YOUR APPLICATIONS IS 20<sup>th</sup> August, 2021.

**PHYSICAL SUBMISSION OF APPLICATION IS NOT ACCEPTABLE.**

**REMUNERATION**

All positions carry Competitive salary packages that will be commensurate with qualifications and working experience.

PLEASE NOTE: ONLY SHORTLISTED CANDIDATES WILL BE CONTACTED FOR INTERVIEWS.

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