

THE UNITED REPUBLIC OF TANZANIA



**PRESIDENT'S OFFICE
PUBLIC SERVICE RECRUITMENT SECRETARIAT**

Ref.No.EA.7/96/01/L/82

14th April, 2021

VACANCY ANNOUNCEMENT

On behalf of the Tanzania Electric Supply Company Limited (**TANESCO**), Public Service Recruitment Secretariat (PSRS) invites dynamic and suitable qualified Tanzanians to fill seventy three (**73**) vacant posts mentioned below;

1.0 TANZANIA ELECTRIC SUPPLY COMPANY LIMITED (TANESCO)

Tanzania Electric Supply Company Limited (TANESCO) is a Parastatal organization established by Memorandum and Articles of Association incorporated in 26th November 1931 which established Tanzania Electric Supply Company Limited (the then Tanganyika Electric Supply Company Limited -TANESCO). The Company generates purchases, transmits, distributes and sells electricity to Tanzania Mainland and sells bulk power to the Zanzibar Electricity Corporation (ZECO), which in turn sells it to the Public in islands of Unguja and Pemba. TANESCO owns most of the electricity generating, transmitting and distributing facilities in Tanzania Mainland with estimated population of 50 million.

1.1 LAND SURVEYOR TRAINEE - (3 POSTS)

1.1.1 DUTIES AND RESPONSIBILITIES

- i. To assist in carrying out surveying and mapping studies for the company's activities;
- ii. To assist in coordinating survey findings with work of engineering and other technical personnel, clients, and others concerned with project;

- iii. To assist in developing new data from photogrammetric, remote sensing records (aerial lidar survey, satellite);
- iv. To work closely with environmental officers and sociologists on all new projects in the Preparation of Resettlement Policy Frameworks (RPF) and Resettlement Action Plans (RAPs) as well as implementation of resettlement action plans; and
- v. To perform any other related duties as may be assigned by the Supervisor.

1.1.2 QUALIFICATION AND EXPERIENCE

Bachelor Degree in any of the following fields: Land Survey or Geo-informatics from a recognized Institution.

1.1.3 REMUNERATION:

As per TANESCO's Salary Scale.

1.2 ARTISAN – ELECTRICIAN – (56 POSTS)

1.2.1 DUTIES AND RESPONSIBILITIES

- i. To be responsible for safe and economic maintenance of the plant;
- ii. To ensure company security and safety regulations are being observed all the time. The priority must be the personnel safety and security of company equipment;
- iii. To inspect electrical system, equipment and components to identify hazards, defects, and the need for adjustment or repair and to ensure compliance with codes;
- iv. To be responsible for testing of electrical system and continuity of circuits in electrical wiring, equipment and fixtures, using testing devices such as ohmmeters, voltmeters to ensure compatibility and safety of the system; and
- v. To perform any other related duties as may be assigned by the Supervisor.

1.2.2 QUALIFICATIONS AND EXPERIENCE:

Holder of Secondary Education Certificate and at least VETA Trade Test II or Certificate of Competence Level II in any of the following fields: Electrical Engineering, Domestic Electric Installation from a recognized Vocational Training Institution.

1.2.3 REMUNERATION:

As per TANESCO's Salary Scale.

1.3 ARTISAN (MECHANICS) – (2 POSTS)

1.3.1 DUTIES AND RESPONSIBILITIES

- i. To service and repair power generation machines under the directives from the supervisor;
- ii. To regularly check operation of power generation machines for preventive maintenance;
- iii. To assist in disassembling machines during overhaul/maintenance;
- iv. To be responsible in managing plant and equipment safety systems and report any malfunctions;
- v. To fabricate all metal equipment and tools required for effective machinery operations; and
- vi. To report to the Mechanical Technician any defects on the plant machinery for the purpose of securing the components, spares and accessories necessary for the accomplishment of daily duties.

1.3.2 QUALIFICATIONS AND EXPERIENCE:

Secondary Education Certificate and at least VETA Trade Test II or Certificate of Competence Level II in Motor Vehicle Mechanics or relevant qualification(s) from a recognized Vocational Training Institution.

1.3.3 REMUNERATION:

As per TANESCO's Salary Scale.

1.4 ARTISAN (FITTER MECHANICS) – (4 POST)

1.4.1 DUTIES AND RESPONSIBILITIES

- i. To service and repair power generation machines under the directives from the supervisor;
- ii. To regularly check operation of power generation machines for preventive maintenance;
- iii. To assist in disassembling machines during overhaul/maintenance;
- iv. To be responsible in managing plant and equipment safety systems and report any malfunctions;
- v. To fabricate all metal equipment and tools required for effective machinery operations; and
- vi. To report to the Mechanical Technician any defects on the plant machinery for the purpose of securing the components, spares and accessories necessary for the accomplishment of daily duties.

1.4.2 QUALIFICATIONS AND EXPERIENCE:

Form IV and/or VI Secondary School Certificates and Fitter Mechanics Level II or III from VETA or any other recognized institution.

1.4.3 REMUNERATION:

As per TANESCO's Salary Scale.

1.5 TECHNICIAN –(SURVEY) - (1 POST)

1.5.1 DUTIES AND RESPONSIBILITIES

- i. To assist in preparing drawings, plans, and topographic maps;
- ii. To prepare Survey instruments such as Total stations, Differential GPS and level machine prior to execution of survey work;
- iii. To handle survey instruments and survey data like Coordinates list and Maps/plans;
- iv. To assist Land Surveyor in planning the survey works using modern software like google earth prior to execution of survey works;
- v. To carry out surveying and mapping studies for the company's activities to make sure that projects planning, design, implementation and operations are executed; and
- vi. To be responsible for the safe custody of company assets and records under the section and ensure their proper maintenance and use.

1.5.2 QUALIFICATIONS AND EXPERIENCE:

Diploma either in Land Surveying, Geomatics or Geoinformatics from a recognized institution. Computer literacy is must.

1.6 ENVIRONMENTAL OFFICER II – (1 POST)

1.6.1 DUTIES AND RESPONSIBILITIES

- i. To assist in developing environmental policy, guidelines, action plans and programs as far as environmental Management is concerned;
- ii. To assist in preparing action plans for implementation of environmental mitigation measures, monitoring and evaluation as outlined in the Environmental and audit studies;
- iii. To assist other Stakeholders in preparation of Resettlement Action Plans (RAP) to ensure projects are implemented timely, at minimized costs and affected people are compensated;
- iv. To assist in preparing and submitting periodic reports;
- v. To participate in developing environmental policy, guidelines, action plans and programs as far as environmental Management is concerned;

- vi. To assist in preparation of action plans for the implementation of environmental mitigation measures, monitoring and evaluation as outlined in the Environmental and audit studies;
- vii. To assist other Stakeholders to prepare and effect Resettlement Action Plans (RAP) to ensure projects are implemented timely, at minimized costs and affected people are compensated; and
- viii. To perform any other related duties as may be assigned by the Supervisor.

1.6.2 QUALIFICATIONS AND EXPERIENCE:

Bachelor Degree in Environmental Science and Management from a recognized Institution and Must be registered by NEMC.

1.6.3 REMUNERATION:

As per TANESCO's Salary Scale.

1.7 ELECTRICAL TECHNICIAN – (6 POSTS)

1.7.1 DUTIES AND RESPONSIBILITIES

- i. To be responsible for operating, controlling, maintaining, testing, troubleshooting, installing and repairing electrical control systems and equipments in hydroelectric power generating operations;
- ii. To perform minor maintenance, adjustments and repairs on electrical equipments including pumps etc;
- iii. To operate, control and monitor hydro-electric generating units and auxiliary equipments;
- iv. To carry out visual inspection of equipment and instruments and to report any faults and defects;
- v. To carry out load switching at power house and switchyard;
- vi. To check regularly the power systems according to the instructions by taking hourly readings of instruments, gauges etc;
- vii. To restore the system in the shortest possible time during the system/plant fault outages; and
- viii. To test and perform minor repairs on circuit breakers.

1.7.2 QUALIFICATIONS AND EXPERIENCE:

Form IV or VI plus Ordinary Diploma in Electrical Engineering OR Full Technician Certificate from recognized institution. Computer knowledge and skill is compulsory.

GENERAL CONDITIONS

- i. All applicants must be Citizens of Tanzania with an age not above 45 years of age except for those who are in Public Service;
- ii. Applicants must attach an up-to-date Curriculum Vitae (CV) having reliable contacts; postal address/post code, e-mail and telephone numbers;
- iii. Applicants should apply on the strength of the information given in this advertisement;
- iv. Applicants must attach their certified copies of the following certificates:-
 - Postgraduate/Degree/Advanced Diploma/Diploma/Certificates;
 - Postgraduate/Degree/Advanced Diploma/Diploma transcripts;
 - Form IV and Form VI National Examination Certificates;
 - **Professional Registration and Training Certificates from respective Registration or Regulatory Bodies, (where applicable);**
 - Birth certificate;
- v. Attaching copies of the following certificates is strictly not accepted:-
 - Form IV and form VI results slips;
 - Testimonials and all Partial transcripts;
- vi. An applicant must upload recent Passport Size Photo in the Recruitment Portal;
- vii. An applicant employed in the Public Service should route his application letter through his respective employer;
- viii. An applicant who is retired from the Public Service for whatever reason should not apply;
- ix. An applicant should indicate three reputable referees with their reliable contacts;
- x. Certificates from foreign examination bodies for Ordinary or Advanced level education should be verified by The National Examination Council of Tanzania (NECTA).
- xi. Professional certificates from foreign Universities and other training institutions should be verified by The Tanzania Commission for Universities (TCU) and National Council for Technical Education (NACTE);
- xii. An applicant with special needs/case (disability) is supposed/advised to indicate;

- xiii. A signed application letter should be written either in Swahili or English and Addressed to Secretary, Presidents Office, Public Service Recruitment Secretariat, **P.O. Box 2320, Utumishi Building at University of Dodoma – Dr. Asha Rose Migiro Buildings - Dodoma.**
- xiv. Deadline for application is **27th April, 2021;**
- xv. Only short listed candidates will be informed on a date for interview and;
- xvi. Presentation of forged certificates and other information will necessitate legal action;

NOTE: All applications must be sent through Recruitment Portal by using the following address; <http://portal.ajira.go.tz> and not otherwise (This address also can be found at PSRS Website, Click 'Recruitment Portal')

Released by:

**SECRETARY
PUBLIC SERVICE RECRUITMENT SECRETARIAT**